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NEWSLETTER OCTOBER 2017

ANNUAL GENERAL MEETING

As notified in the last newsletter, the Annual General Meeting of Canterbury Branch of NZFGW will be held on **Tuesday 24th October 2017 at 2.00 pm at 9 Creyke Rd.**

The business of the meeting will be:

1. Confirmation of the minutes of the previous AGM
2. Presentation of Annual Reports and Financial Statements
3. General Business

At the conclusion of the AGM there will be a General Meeting to confirm, as per the Constitution (Rule 20.1), the resolution passed at the Special General Meeting held on 22nd July that the Branch be wound up.

This will be followed by afternoon tea and we look forward to seeing you at what will be the last branch AGM.

NCW Conference Christchurch 15-16 September 2017

About 100 women attended a very successful conference, that had the theme of ***Gender Equal NZ: A Shared Understanding***

On the Friday, the Conference was opened by the Christchurch Mayor, the Honourable Lianne Dalziel and we were welcomed by Rae Duff, the outgoing President. The Mayor said "If the world is a better place for women, the world will be a better place." The first session was an outstanding panel

discussion on "Building a Consent Culture- what do we need?". The panellists, arranged by the Christchurch NCW President, Ellen McCrae, comprised Chey Aiono and Ariana from Women's Refuge, and Dana Mageanu and Harriet Boyle, undertaking study in rape culture. The stories they told were very personal and powerful. The panel was followed by Sandra Dickson, Head Office NCW, who gave a very comprehensive and detailed account of "Best Practice consent and healthy relationships education," including the *Mates & Dates* programme which is run in many schools. Sandra described some of the exercises built on skills needed for ordinary activities that could be transferred to issues of consent. The video / film she showed was about keeping safe together.

The highlight of the first day of the Conference was the dinner celebrating 100 years of the Christchurch Branch. The celebration cake was cut by Ellen and Mary McGiven. Ali Jones was a witty MC and Dr Sarah Kessans gave a personal and amazing story of her life as an Atlantic rower and short listed candidate for astronaut training. The Saturday sessions were full on. Four of the five remits passed by a very large majority. That NCWNZ supports- a universal basic income(UBI) for all New Zealanders; best practice, age appropriate compulsory relationship and sexuality education in primary and secondary schools, including dealing with issues of respect and consent, under the Health and Physical Education curriculum; appropriate funding of mental health and well-being services to meet current and increased needs in communities, especially after major natural disasters; when advocating for pay equity, there be specific reference to all women with disabilities and,

acknowledging the Treaty of Waitangi, make specific reference to Maori women with disabilities.

The remit that did not pass (and it failed to pass by 1/15 of a percentage) was that NCWNZ supports such changes to the electoral system that will ensure a numerical distribution of MPs in Parliament that is a true reflection of the gender composition of Aotearoa New Zealand's population.

Three new Board members were voted and appointed (Lisa Lawrence, Nelson, Arna Metcalfe, Auckland and Ali Jones, Christchurch) and two retired. Rae Duff stepped down as President. The new President is Vanisa Dhiru. Judith Sutherland, Christchurch branch, was presented with the Distinguished Service Award.

Soapbox issues raised included:

Hibiscus Coast- clothing supply chains and the origin of cheap clothes. Need for mandatory disclosure of origins of clothing and the conditions of the workers.

New Zealand Taiwanese Women's Association- A new organisation to NCW introduced themselves. Otago- the NCW Circular should have more local content.

Auckland-agitation on pay equity works best when organisations (unions and women's groups) work together. Need for more awareness of pay inequality and better publicity.

Tertiary Education Union- advocating for a standard defining workplace violence and harassment. Questionnaire coming out. Mother's Union- who is looking after the children?

Issues of child violence and youth suicide.

Midwives- the safest place to have children is at home or in a birthing unit.

UNICEF- Tick for Kids movement.

The 2018 Conference is in Auckland 31 August and 1 September.

Auckland is celebrating 100 years.

Bernadette Devonport Branch NCW Representative

MEMBERSHIP NEWS

Nina Brown turns 106!!



Recently our oldest member, Nina Brown celebrated her 106th birthday and the *Christchurch Mail* published this photo and an article which is abridged as follows.

The one time mountaineer, trumper and high school teacher was feted by friends, family and staff at Windsor Care Village at a packed afternoon tea where fruit cake, her favourite, was the piece de resistance with club sandwiches, savouries and old fashioned sponge drops.

Nina's lively mind and engaging manner defy conventional notions of a centenarian celebrating 106 years.

She knows how to enjoy the moment.

At age 25, Nina, who inherited a bright and inquiring mind, armed with a Master of Arts degree took up a student exchange in Toronto. After several years teaching in Canada she booked a passage to Britain. Her aunt held a position at Balmoral Castle in charge of programmes and events and there Nina enjoyed glimpses of visiting royalty and another lifestyle while picking up teaching jobs to pay her way.

Perilous times loomed as Hitler's rumblings sent ripples across Europe. As economic and social unrest spread, Nina was advised to return home to New Zealand which she did in 1939, just as the troop ships were departing.

Taranaki where she was raised held the lure of the mountains and the great outdoors. Nina and her sister Doris joined the Taranaki Mountaineering Club and made many ascents of Mt Taranaki (then Egmont).

She acquired a big Velocette motor bike – “like an Indian” – and helmet and embarked on relieving high school teaching as the men were called up.

She tackled everything from mathematics and English to woodwork around South Island high schools which brought her to Christchurch where she settled.

In later years, Nina moved into an independent cottage at Windsor where she turned her talents to knitting, embroidery and exquisite tapestries, some of which adorn the walls of Windsor.

Last year Nina chose to move into the main home “because there’s a lot going on here.”

Said one staffer, “She’s a wonderful listener and conversationalist. She draws people. We all love her.”

Nina says she can’t do all the things she would like to, these days. “I run out of energy.”

FROM THE NATIONAL EXECUTIVE

Equal Pay Updates

Early in 2017 Nelson National Council of Women [NCW] Branch hosted the formation meeting for the Nelson Pay Equity Partnership in the region. GWNZ Public Affairs Convener and Nelson NCW Branch President Pip Jamieson, convenes the Nelson Partnership.

In a local campaign designed to start conversations during the Equal Pay Week of Action, and promoted by The Breeze radio, Pomeroy’s Coffee and Tea Co asked male customers to pay an extra 50cents for a tea or coffee in recognition of the gender pay gap in New Zealand. Nominations were then called for a worthy working Nelson woman who deserved a pay top up from the proceeds gathered from the caffeine ‘tax’ and donations.

The campaign received excellent media coverage in TV, radio and print both nationally and locally with interviews including the café owner, Pip Jamieson, café customers and those telling the story of the women they had nominated. The winner Lauren Allen, who received the \$200 pay top up, works in the laundry at a local rest home

and was reported to always be positive despite the long hard hours.

GWNZ will continue to work on awareness-raising events and on making submissions on relevant legislation along with other Pay Equity Partnership members including NCW, NZ Nurses Organization, Public Services Association, New Zealand Education Institute, Nelson Marlborough District Methodist Fellowship, Tertiary Education Union.

Meeting with Ministry for Women

GWNZ President, Bernadette Devonport and Public Affairs Convener, Pip Jamieson met with Ministry for Women CEO, Renee Graham on 22 September. This was a very positive discussion where some practical and strategic joint activities between the Ministry and GWNZ were agreed. MfW’s focus on diversity, visibility and collaboration aligns well with GWNZ’s. Matters where we can work together include:

Diversity – Ministry summer interns [refugee women, women returning to work – aligns with GWNZ Charitable Trust Susan Byrne award for mature women changing career focus], Maori women [GWNZ has a desire to identify and partner with organisations like the Maori Women’s Welfare League]

Diversity - a men’s stream where men can be the voice and agents of change towards gender equality to, in and post education

Visibility –GWNZ members can comment publicly on matters that public servants may not. GWNZ can also be a vehicle to promote resources such as the Employer’s guide to Gender Equality, the Decoding Diversity Code [aimed to get women and girls into the trades]

Visibility – GWNZ can promote the Ministry’s nomination service

Visibility & Collaboration – agreed the Ministry would be happy to co-host an Awardees function in Wellington

Collaboration – the Ministry website is an ideal platform to list the findings and research of NGOs working on gender equality topics including for example, in the areas of education, rural women, employment

Collaboration – now that the Government and Alternate CEDAW reports to July 2016 have been finalised a NZ conversation about different views reflected in the two documents and agreed ways

to work together to address the different views could be really useful. The Ministry could coordinate those discussions.

Collaboration – the Ministry will advise us when the Briefing for the Incoming Minister [BIM] is publicly released to ensure we are aware of key governmental focus areas.

Collaboration – the Ministry is working closely with the Ministry of Education to ensure young mothers who live transient lives are effectively incorporated into schools, training and education despite the timing of year and brief periods they may be located in a district.

Pip Jamieson, Public Affairs Convenor (PAC)

The Bina Roy Partners in Development programme funds the Turkish Association of University Women’s project to prevent early school leaving of girls before secondary education

The BRPID programme, named after GWI’s first Asian President Dr Bina Roy, supports locally-developed projects initiated by GWI’s NFAs from developing countries, on a competitive basis. The 2017 funding cycle has funded the Turkish Association of University Women’s initiative to empower parents and coach students to prevent girls dropping out of school before they progress to secondary education. In Turkey, 21% of young people aged 15-19 are not in formal or informal education, compared to 10.9% in Europe. Furthermore, most of the students who leave school are from families of a lower socio-economic and educational level. The project aims to tackle this problem. The project will take place in the Zeytinköy region in Antalya, a disadvantaged community with high illiteracy rates and a lack of social support for children to sustain their education after primary school. The purpose is to create a collaborative parent empowerment and student coaching program for 20 girl students from disadvantaged families, to change attitudes and strengthen the intention for girls to progress to secondary education.

Changes to the GWNZ Charitable Trust deed

When we updated the name of the Charitable Trust in line with the name change of the GWNZ Incorporated Society we took the opportunity to

review the Deed and its fitness for purpose. We found that its language needs updating and we should ‘future proof’ the Trust Deed in the event that the Settlor body (i.e. GWNZ Inc) was wound up (an event not envisaged in the next decade at least!). Our current Deed says decisions on where our assets go (should the Trust cease to exist) are to be made by a High Court Judge. We decided we (GWNZ Inc) needed to have more of a say. It is also clear that the Deed needed more than just a tweak to ensure it reflects the Trust’s governance needs and modern methods of operation.

The first set of changes was to summarise the first part of the Deed and Rules into a new background section. This then removed matters which covered setting up the original Deed/Rules and are no longer relevant to the current governance of the Trust (without losing them).

The Appendices were then incorporated into the body of the Deed (so now no separate Rules) to remove repetition and improve clarity by having a more logical layout.

The key change in doing this was to ‘future proof’ the procedure for appointing new trustees in the event Graduate Women NZ Inc closed and we no longer had a National Executive of GWNZ Inc (NE currently make up the Board of Trustees for the GWNZ Charitable Trust – see the article by Pat Sivertsen below).

Note: This is the new clause 4 (b).

Another major change was the replacement of most of Appendix B clause 1 which was about ownership of property (bricks and mortar type property - which we don’t) with the kind of things mentioned in the Nelson FGW Charitable Trust (Powers of Trustees), which are more appropriate to what we do (new clause 9).

Note: new Clause 10.2 still has the key points from the old Appendix A.

Also, whereas previously a High Court Judge would make the decision about where assets of the Trust should be disbursed should the Trust be wound up, we now have greater flexibility to make that choice ourselves (the Judge only being called upon as a last resort).

I also updated the language – so that, for example, instead of a clause about a minute book, we now have a clause about minutes (held in a suitable

format). Hopefully I also corrected all the typos!

[Read the proposed draft on the GWNZ website](#)

Dr Ann Pomeroy, Immediate Past President
GWNZ Inc and GWNZ
Charitable Trust - Governance
and procedural matters

The close relationship between GWNZ Inc and the GWNZ Charitable Trust can at times lead to some confusion on governance and procedural matters. These are two separate legal entities which are managed by the same group of women. The two entities each have their own set of rules and procedures which must be followed. Meetings are generally held during the same Zoom session – but are separate meetings which are minuted separately.

Graduate Women New Zealand Incorporated

Graduate Women New Zealand Incorporated is an Incorporated Society. It is a legal entity. It must follow both its own constitution and rules and those of the Companies Office relating to Incorporated Societies. Routine management of GWNZ Inc is by a National Executive elected at the AGM by the members of GWNZ. It is effectively a committee. Note that in addition to Independent members all branch members are also members of GWNZ Inc.

Council membership is National Executive plus the Branch Presidents and Convenor Independent Members' network. Think of it as a higher level committee.

The GWNZ AGM is held annually generally in conjunction with a face to face planning meeting which must include council members.

Graduate Women New Zealand Charitable Trust

Graduate Women New Zealand Charitable Trust is a registered Charitable Trust that has charitable status. It is also a legal entity. It must follow its Trust deed and rules, the rules of the Companies office relating to registered Charitable Trusts and the rules of the Charities Services of the Department of Internal Affairs.

The Settlor of the GWNZ CT (formerly NZFGW CT) is GWNZ Inc (formerly NZFGW inc). this means that the initial funds that set up the trust came from NZFGW inc. Routine Management of GWNZ

CT is by a Board. The Board members are the National Executive of GWNZ Inc. The Chair of the Board is usually, but not necessarily, the GWNZ Inc President. Changes to the GWNZ Charitable Trust Deed and Rules must be approved by GWNZ Inc Council.

The GWNZ CT AGM is held annually. The agenda must include receiving the Annual Report and accounts and appointment of Reviewer or Auditor. In addition to the GWNZ CT Board AGM the GWNZ CT must report annually to the Settlor - GWNZ Inc.

Pat Sivertsen, Treasurer GWNZ Charitable Trust and former Treasurer Graduate Women New Zealand Inc

Graduate Women New Zealand Inc.

Whakaminenga Wahine o Aotearoa kua whiwhi Tohu

ANNUAL GENERAL MEETING

11am-3pm, Saturday, 28 October 2017

Council Chamber, Level 6, Matariki, University Drive

University of Canterbury, Ilam, Christchurch

THERE IS NO CHARGE FOR ATTENDANCE AT THIS MEETING